

AYERSVILLE WATER & SEWER DISTRICT

Resolution No. 1509.02 (9/6/2015)

Board of Trustees' Resolution Amending the 2015 Employee Handbook to Permit the Use of "Comp Time."

WHEREAS, the Board of Trustees has the authority under O.R.C. Section 6119 and the Board Bylaws to manage the business affairs of the District;

WHEREAS, the Board of Trustees has determined that it needs to enhance the benefits offered to its employees;

NOW THEREFORE, IT IS RESOLVED by the Board of Trustees of the Ayersville Water & Sewer District:

To amend the 2015 Employee Handbook to allow employees to accumulate "comp" time instead of being paid overtime. Comp time will be paid as straight time hours to a maximum of 40 hours and carried over from year to year. Use of comp time needs to be scheduled and receive prior approval. If used after the fact, the employee will be marked as "unexcused." An employee will be paid the balance of his or her accumulated comp time upon termination of employment on his or her next regularly scheduled payroll check.

Oct 6th 2015
Date

John Sindel
President, Board of Trustees

I hereby certify that this Resolution was passed by the Board of Trustees of the

Ayersville Water & Sewer District on October 6, 2015.

Paul O'Neil
Secretary-Treasurer